



COMMANDER'S GUIDANCE -- MISSION – SOLDIER – FAMILY – TEAM



TASK / PURPOSE



- **HOW I SEE OUR ENVIRONMENT**
- **WHAT YOU CAN EXPECT FROM ME**
- **WHAT I EXPECT FROM YOU**
- **OTHER CONSIDERATIONS**



4ID ENVIRONMENT



- **SOLDIERS / FAMILIES AND DWELL TIME**
- **SPLIT BASED OPS...UNIT RELOCATION**
- **RESET / REINTEGRATION / TRAINING / DEPLOYMENT**
- **OPERATION IRAQI FREEDOM**
- **CDR TRANSITIONS**



WHAT YOU CAN EXPECT FROM ME...



- **WHAT YOU SEE IS WHAT YOU GET (only “agenda” is the MISSION)**
- **“WE / OURS” VERSUS “I / MY”**
- **GLASS IS ALWAYS HALF FULL**
- **SPORTS MINDSET**
- **FAMILY, SPIRITUALITY, SOLDIERING**
- **EMPOWERMENT**
 - **VS “POWER OFF”**
 - **UNITS HAVE EMPOWERED LEADERSHIP**
 - **THE MISSION IS NEVER POWERED DOWN**
- **2-WAY LOYALTY**
- **DON'T WANT TO BE THE “SENIOR BN OR BDE CDR” – WANT TO COMMAND THE DIVISION & SHAPE YOU AND YOUR UNIT SUCCESS**
- **CSM AND DEPUTY CGs ARE AN EXTENSION OF MY LEADERSHIP**



MY EXPECTATIONS OF YOU



- TALK TO ME...LEAD BY EXAMPLE
- PROTECT THE FORCE...NON-NEGOTIABLE
- COMBAT TRAINING GROUNDED BY SOLDIER MORAL CONDUCT...DO THE “HARD RIGHT”
- NOT IMPRESSED BY POWER POINT or TALKING THE TALK...AM IMPRESSED BY:
 - WALKING THE WALK (TOUGH, COMPETENT, CONFIDENT WITH HEART...MISSION – SOLDIER – FAMILY – TEAM)
 - COMMANDER AS PRIMARY TRAINER (NOT A GIVEN)
 - FIRE IN THE BELLY FOR TRAINING, READINESS AND DEPLOYMENT
 - AN EMPOWERED CHAIN OF COMMAND
 - RUTHLESS ADHERENCE TO STANDARDS (MORAL COURAGE TO MAKE THE TOUGH CALL)
 - TEAM PLAYER...LOYALTY
 - LEAD FROM OUT FRONT, ESPECIALLY UNDER ADVERSE CONDITIONS...INSPIRE CONFIDENCE FROM YOUR SOLDIERS
 - CULTURAL AND RELIGIOUS EXPERT...



GREEN TAB TTP



- BRIEFBACK, BACKBRIEF, REHEARSE/PREP, EXECUTE, AAR
- LEVERAGE YOUR NCOs
 - NCOs – RESPONSIBLE TO THE COMMAND
 - OFFICERS – RESPONSIBLE FOR THE COMMAND
- GIVE ORDERS IN YOUR NAME
- TROOP THE LINE VERSUS THIRST FOR STATISTICS



SO WHAT...?



- **MISSION – SOLDIER – FAMILY – TEAM**
- **FIGHT TO KEEP LEADERS WITH THE LED**
- **TRAIN (the right things with the right tasks/conditions/standards; combat training grounded in Soldier moral conduct)**
- **DEVELOP LEADERS (rooted in fundamentals, but agile thinkers)**



**“MEN ARE LED IN WAR BY SIMPLE
WORDS, REPEATED CLEARLY”**

-- SLA MARSHALL